

Virginia Military Institute

Welcome to Barracks

*Where Leadership
Training Begins*

Colonel Ley Havird '90
Commandant of Cadets



PRESENTED BY THE VIRGINIA MILITARY INSTITUTE
19 August 2024 Version



Office of the Commandant of Cadets

- Corps-Led Living Leadership Lab
 - Barracks Life
 - Class System
 - Regimental System
 - Club and Club Sport Activities
 - Regimental Band and Pipe
 - General Military Training
 - Operation RATLINE '25
 - Cadet EMTs
- Professional Staff Oversight 24/7
 - 25 Commandant staff positions
 - Blend of State Civilian employees, VA Militia appointees, and former military personnel (officers/SNCO)
 - Oversee, Coach, Teach, and Mentor
 - Institute Partners: Chaplain, Medical, Counseling, MAC advisers, Athletics, etc.

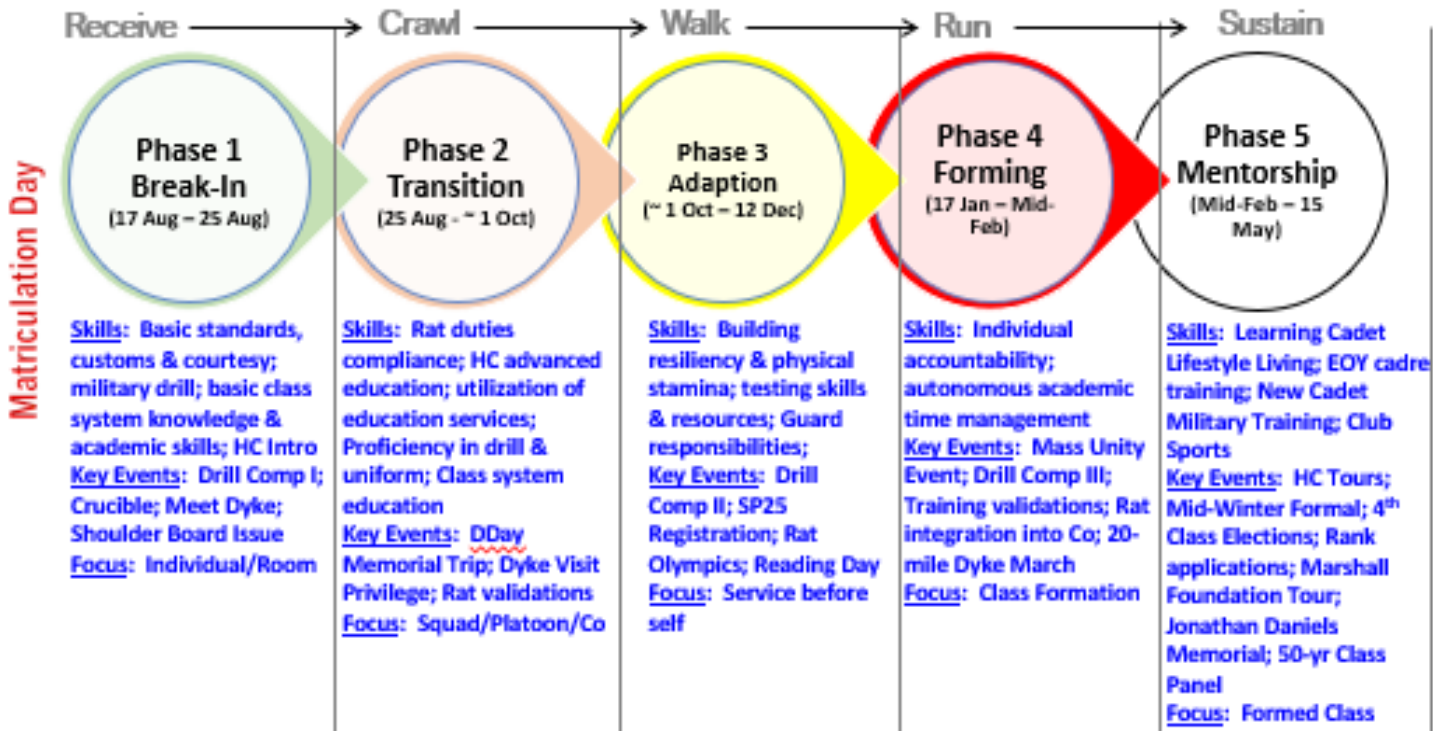




Operation RATLINE '25 Operational Concept

Continuing purpose is to teach self-discipline, self-awareness, precision, humility, obey orders and self-control.

Recruit to Trainee

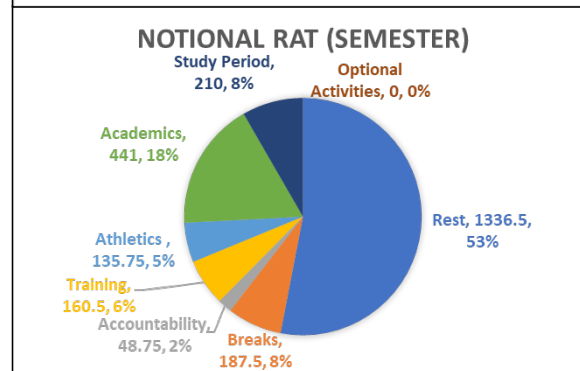
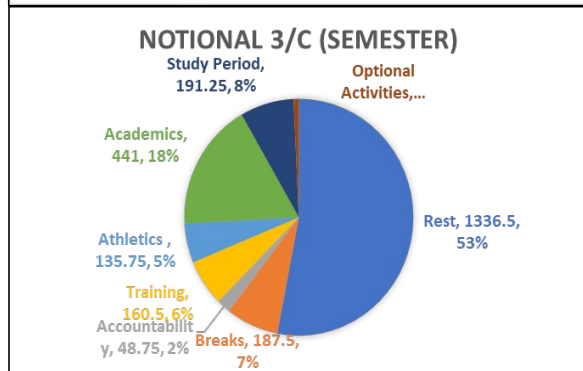
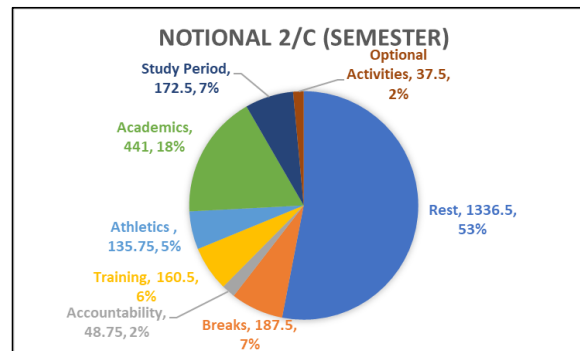
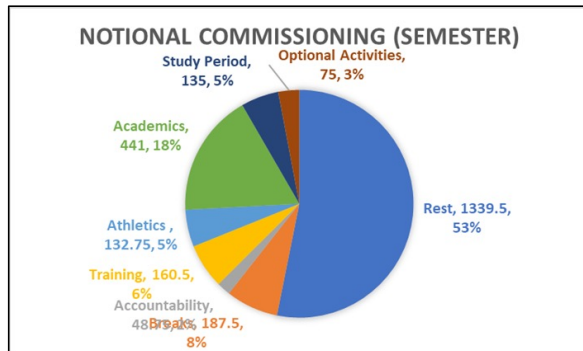


Class of 2025 developed this operational concept sketch with basic coaching from staff!





Bottleneck Resource: Cadet Time



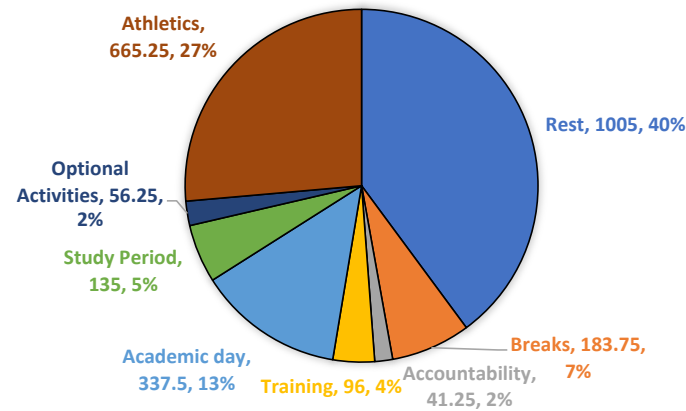
Optional Activities: Extracurricular Activity Meetings, Club Sports, Rank/Gov Positional Duties, Optional Speaker events
Athletics: Athletic practices, travel and competitions (NAAA), Club Sports, ROTC/Non-Comm PT, Remedial PT
Accountability: Formations
Breaks: Meals
Rest: Rest (sleep: 6.5-7 hrs), GP, unstructured Cadet time (leftover time that is not accounted in any other way)



Student Athlete Perspective: Cadet Time



ATHLETE (SEMESTER)



Optional Activities: Extracurricular Activity Meetings, Club Sports, Rank/Gov Positional Duties, Optional Speaker events

Athletics: Athletic practices, travel and competitions (NAAA), Club Sports, ROTC/Non-Comm PT, Remedial PT

Accountability: Formations

Breaks: Meals

Rest: Rest (sleep: 6.5-7 hrs), GP, unstructured Cadet time (leftover time that is not accounted in any other way)





A Day in the Life of a VMI Cadet

- 0630 - Wake-up – Personal Hygiene
- 0700 – Breakfast Roll Call formation –
- 0800 – 0850 – Commandant Time
- 0900 – 0950 – Class Period 1
- 1000 – 1050 – Class Period 2
- 1100 – 1150 – Class Period 3
- 1200 – 1250 – Class Period 4
- 1300 – 1350 – Class Period 5
- 1400 – 1450 – Class Period 6
- 1500 – 1550 – Class Period 7
- 1605-1800 – Club Sports / NCAA Practice / New Cadet Training
- 1830 - Supper Roll Call – Formal march to mess hall
- 1945 – 2315 – Dean's / Evening Study Period
- 2230 – Lights Out
- 2230 – Taps
- 2230 - 2330– Late Study authorized
- 0130 – All Cadets must return to individual rooms

But that's not all...

- Weekly Parade Practice
- Friday afternoon Parades
- Occasional Saturday Parades
- Distinguished Speaker Series
- Mandatory Physical Fitness (2x /wk)
- Daily Room Inspections
- Penalty Tours
- Inspections on the Bricks



Club Sports

Basketball

Ice Hockey

Triathlon

Lacrosse

Boxing

Men's Rugby

Women's Rugby

Wrestling

Baseball

Bass Fishing

Equestrian

Golf

Jiu Jitsu

Running

Wrestling

Pistol

Powerlifting

Rock Climbing

Soccer

Tennis

Three-Gun Team

Trap and Skeet



PRESENTED BY THE VIRGINIA MILITARY INSTITUTE
16 August 2024 Version



Clubs & Training Programs

Ducks Unlimited
Firefighting Club
Timber Framers
Search & Rescue
Criminal Justice Club
Glee Club/Jazz Band
Fly Fishing Club
Promaji Club
Scuba Club
Theatre
Ranger Challenge
Military Skills Club
Certified Fitness Trainers

Semper Fi Society
Emergency Medical Services
Range Safety Officers
Lifeguards
Cadet Battery
New Cadet Military Training
Special Olympics
International Club
Building Bridges





Cadet Leadership, By the Numbers

- Regimental System Leadership
 - 462 cadet rank held leadership positions
 - 10 companies / 3 battalions / Regimental Staff
 - 91 NCAA student-athletes in leadership positions (19.7%)
- Class System Leadership
 - 82 cadet class system leadership positions
 - 11 NCAA student-athletes in leadership positions (13.4%)
- Honor Court System (*Full autonomy operating under Superintendent*)
 - 14 cadet leadership positions



PRESENTED BY THE VIRGINIA MILITARY INSTITUTE
16 August 2024 Version



By Class Breakdown

Total # of Cadets in Corps: 1,540 (will update on Monday)

- Class of 2025
 - 353 cadets (494 matriculated)
 - Commission Track: 234
 - ***Matriculation Attrition Rate: 28.5%*
- Class of 2026
 - 291 cadets (375 matriculated)
 - Commission Track: 249
 - ***Matriculation Attrition Rate: 22.4%*
- Class of 2027
 - 395 (490 matriculated)
 - Commission Track: 260
 - ***Matriculation Attrition Rate: 19.4 %*
- Class of 2025 + 3
 - ~501 cadets (will update on Monday)
 - ROTC Scholarship Cadets: 99



**** This rate is unique to VMI and not to be confused standard attrition rate formulas used across higher education**





Commandant Staff AY 2024-25 Focus Areas

- Cadet Empowerment
 - Peer-to-Peer Leadership Skills
 - **Desired Outcome: Increased cadet self-correction skills; increased self-discipline and adherence to standards**
- Academics
 - Robust Dyke, S-2, and Company Leadership engagement for Class of 2025 + 3 and Class of 2027 academic excellence
 - **Desired Outcome: Higher class average GPAs and fewer Academic Probation cadets in 3rd/4th classes at end of AY**
- Fitness
 - Whole of Institute effort to drive science-based training, nutrition skills, and physical training leader certifications in PT program
 - Refine assessment measures: diagnostic test criteria, tailored improvement programs, robust remedial program guidance, revised reward & accountability standards
 - Overhaul IT warehouse to accept scores from all approved PT test options (VFT or service-specific ROTC test)
 - **Desired Outcome: Increase Corps health/fitness, single PT test each semester and single IT warehouse to record test elements from approved PT tests**
- Leadership Development
 - Develop master training task list for each year in Barracks (only have defined list for 1st year presently)
 - Incorporate additional Staff Ride / Civil Service Ride / Corporate Ride professional development opportunities across each year in Barracks
 - **Desired Outcome: Every cadet receives consistent leadership training experience and proficiency skillsets tailored to desired career track**





Questions & Comments

